



**UNIVERSITY OF PITTSBURGH OF THE COMMONWEALTH SYSTEM OF HIGHER  
EDUCATION**

**CERTIFICATION OF INSTITUTIONAL COMMITMENT TO PROTECTIONS AGAINST  
HARASSMENT AND DISCRIMINATION**

The University of Pittsburgh, as an educational institution and as an employer, prohibits discrimination on the basis of disability, race, color, religion, national origin, ancestry, genetic information, marital status, familial status, sex, age, sexual orientation, veteran status, or gender identity and expression in its programs and activities. This prohibition includes unlawful discrimination or harassment by its faculty or staff, and covers activity off-campus such as conduct at field sites and conferences. More specifically:

1. The University is committed to ensuring that proper policies, procedures, and oversight are in place to prevent discriminatory practices, which is demonstrated by University of Pittsburgh's Nondiscrimination, Equal Opportunity, and Affirmative Action Policy (CS 07), Sexual Misconduct Policy (CS 20), and related policies, procedures, and practices.
2. The University responds appropriately to allegations of discriminatory practices, including any notifications to the Office of Civil Rights & Title IX; and
3. The University of Pittsburgh has an institutional procedure for requesting funding agency prior approval of a change in the status of the Program Director/Principal Investigator (PD/PI) or other senior/key personnel if administrative or disciplinary action is taken that impacts the ability of the PD/PI or other key personnel to continue his/her role on a training grant or sponsored project. Upon notification of an applicable administrative or disciplinary action, the University of Pittsburgh's Institutional Signing Authority for research shall follow the funding agency's policy and procedures for change in PD/PI or key personnel status.

Additional information regarding the University of Pittsburgh's commitment to an environment free of harassment and discrimination can be accessed through the University of Pittsburgh's Office for Equity, Diversity, and Inclusion, 4415 Fifth Avenue, Pittsburgh, PA 15260, 412-648-7860. If you have questions or need any additional information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read "Rob A. Rutenbar".

Rob A. Rutenbar  
Senior Vice Chancellor for Research

**Pitt Research Offices:**